

Certification policy Green Marine Europe Environmental Program

IN ORDER TO OBTAIN THE GREEN MARINE EUROPE CERTIFICATION, A COMPANY MUST:

- Adhere to Green Marine Europe's guiding principles regarding the need to continuously improve their environmental performance.
- Pay the annual membership fee assessed to Green Marine Europe participants.
- Submit an annual self-evaluation report to Green Marine Europe.
- —— Agree to the external verification conditions established by Green Marine Europe.
- Agree to the publication of their self-evaluation results in Green Marine Europe's Annual Report and website.
- Achieve, during the first year of participation, level 2 for at least one performance indicator AND, as of the second year of participation, demonstrate an annual improvement of one level in at least one performance indicator until level 2 is achieved for all applicable performance indicators.

FINAL DISCRETION

All decision related to Green Marine Europe's certification policy are subject to the discretion of Green Marine Europe.

ENVIRONMENTAL COMPLIANCE

- The company must commit to complying with all applicable environmental laws and regulations and to diligently address any instances of non-compliance.
- If any major non-compliances where significant environmental impact has or may occur and where requested by Green Marine Europe, the company will provide to Green Marine Europe details of how the company plans to resolve the situation. Such measures provide Green Marine Europe with assurance that the non-compliance is being addressed; however, through these actions, Green Marine Europe does not assume any accountability or responsibility for overseeing the implementation of the action plan and/or assessing its adequacy.
- In instances of gross negligence or failure to address one or more issues of non-compliance, Green Marine Europe's Board of Directors will have the option to terminate the participant's membership in the program.



Guiding principles Green Marine Europe Environmental Program

IN ADDITION TO RESPECTING LAWS AND APPLICABLE REGULATIONS, EVERY COMPANY THAT JOINS GREEN MARINE EUROPE AGREES TO:

- Demonstrate corporate leadership in the search for best environmental practices in accordance with a sustainable development approach.
- Carry out its activities in a responsible manner with a view to minimizing its environmental impacts.
- Aim for continuous improvement of its environmental performance.
- Develop and promote voluntary protection measures.
- Integrate sustainable development practices that are technically and economically achievable.
- Collaborate with governments and citizen groups in the progressive implementation of the action plans arising from the Green Marine Environmental Program.

ANNUAL SELF-EVALUATION

- For each applicable environmental issue, the participant must evaluate its environmental performance on a scale from 1 to 5 by using the self-evaluation guide provided by Green Marine Europe.
- The company must submit the annual self-evaluation report, signed by the company's CEO or most senior executive, to Green Marine Europe by April 1st of each year.



External verification conditions

Green Marine Europe Environmental Program

CONDITIONS

- The company must submit its results to third party verification every two years by using a **Green Marine Europe accredited verifier**.
- The first verification is required within the first two years of joining the program.
- The certification and the use of the Green Marine Europe certified logo are awarded only after successful verification of results.
- Certificates are valid for two years from date of verification.
- The verification process includes on-site visits and verification of the company's documented proof and justification in support of its self-evaluation.
- Participants pay the verification fees.

PUBLICATION OF RESULTS

- The company's annual results are unveiled during Green Marine Europe's annual event.
- Participants' results with certification status are also published in Green Marine Europe's **Annual Report and website.**

